

LSB Duties

Local Station Boards have the following duties and responsibilities:

- Actively reaching out to under-represented communities to help the station serve a diversity of all races, creeds, colors and nations, classes, genders and sexual orientations and ages. The Local Station Board is also directed to help build collaborative relations with organizations working for similar purposes.

- Assisting the station in fundraising activities.

- Conducting at least 2 Town Hall style meetings each year. These are devoted to hearing listeners' views, needs, and concerns. Performing community needs assessments, or seeing to it that separate "Community Advisory Committees" are formed to do so.

- Working with station management to ensure that station programming fulfills the purposes of the Foundation and is responsive to the diverse needs of the listeners (demographic) and communities (geographic) served by the station, and that station policies and procedures for making programming decisions and for program evaluation are working in a fair, collaborative and respectful manner to provide quality programming.

- Reviewing and approving the radio station's budget.

- Screening and selecting a pool of candidates for the position of Program Director at each radio station. The General Manager must make a hire from this pool of candidates.

- Writing annual evaluations on the job performances of the radio station's General Manager and Program Director.

- Screening and selecting a pool of candidates for the position of General Manager from which the Pacifica Foundation Executive Director (ED) must hire.

- Ensuring that the station works diligently towards the goal of diversity in staffing at all levels and maintenance of a discrimination-free atmosphere in the workplace.

These Local Station Boards also have the following national responsibilities:

- Electing 4 members to serve as directors of the Pacifica Foundation which manages the radio stations in New York, Washington, D.C., Houston, Los Angeles and Berkeley. The Local Station Board can recall these Foundation directors by a 2/3 vote.

- The Local Station Board also appoints from its own membership representatives to serve on the committees of the National Foundation which review finances, programming, governance and other matters essential to the operation of the

network.

Each individual member of a Local Station Board should expect to attend monthly board meetings and actively serve on Local Station Board committees.

If you are interested in running for the board, or know folks who you feel would add to the quality of your station by being on the Local Station Board, these links may be of help:

[Pacifica Mission Statement](#)

[Powered by the People](#)

[Election timeline](#)

[Become a candidate](#)

[Join a working committee](#)

[Proportional Representation](#)

[Become a Voter](#)

[Contact Us](#)